

CAMP STAFF APPLICATION 2025
GARAYWA CAMP AND CONFERENCE CENTER
SUMMER MISSIONS CAMP

Please read carefully. Type or print answers to all questions. **Complete this form in detail.** It is designed to help you **evaluate yourself** as well as **provide necessary information** to you being hired. **Attach a recent photo with this application. Return to: Garaywa Camp and Conference Center, 312 Camp Garaywa Road, Clinton, MS 39056**

Staff Requirements:

- ❖ **Pre-camp training May 26- June 1**
- ❖ **The following are camp dates for this summer:**

Girl's Camps: June 2-6, 9-13, 16-20, 23-27

Student's Camps: June 9-13 & 23-27

Day Camp: June 30, July 1, July 2

Co-ed Camp: July 10-11, 14-16, 18-20

Mini Camp Boys and Girls: July 7-9, 10-11

Name _____ Birthday _____
First Last Preferred (month/day/year)

Age _____ Gender _____
(as of 5/26/25)

Permanent Address _____ Cell # _____
(Street # and Name) (City) (State) (Zip)

E-Mail Address _____

School now Attending _____ School classification as of June, 2025 _____

Your Address on Campus _____

Home Church _____ Address _____

Pastor's name and **complete mailing address:** _____

Present Church _____ Address _____

Date school is out _____ Major _____ Minor _____

T-shirt Size: (please circle one) S M L XL 2XL 3XL

What activities are you involved with at church or at school? (BSU, Discipleship groups, sorority...)

Leadership roles you hold in your church: _____

Leadership roles you hold in school, community, etc.: _____

Describe your physical condition: _____ excellent _____ good _____ fair

Name any illness & type of medication required to be taken during camp _____

Do you have any physical problems, which might hinder your performance at camp? (i.e., stomach, anxiety, headaches, etc. Be specific!)

Are you a certified lifeguard? _____

If yes, give date of your certification in: Lifeguard Training _____

Name several goals you have for your life (vocational, education, etc.): _____

Identify your hobbies and/or extracurricular activities: _____

Camping experience:

Camper/Cabin Leader- in-Training/Cabin Leader/Other	Type of Camp	Year
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Missions experience:

Mission trip/Opportunity	Organization	Year
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Name other abilities, interests, or activities, which qualify you for camp staff: _____

Do you have any prior obligations that may interfere with the summer camping season? _____

If yes, please explain. _____

Any need for absence during camp must be approved by the director and in many cases, the executive director. If you have questions about a certain obligation, please discuss this with the director.

REFERENCES

Give **NAME**, **COMPLETE ADDRESS** (including zip code), **PHONE NUMBER**, and **EMAIL ADDRESS** of the following references. If any of these are family relatives, please substitute an additional reference. **All six references must be completed.**

References*	Name	Complete Address	Phone Number	Email
Pastor or Church College Minister				
WMU Director or Church Leader				
BSU/Campus Minister Youth Minister (HS)				
Professor				
Adult Friend				
Your Choice				

Are you presently employed? _____ If so, please list employer information. If not, list most recent employer.

Employer Name _____ **Phone** _____

Address _____ **City** _____ **State** _____ **Zip** _____

Your position _____ **Dates Employed (month/year)** _____

Responsibilities _____

Supervisor and Title _____ **May we contact for reference?** _____

Reason for leaving _____

ESSAY

Please complete the essay portion below with a response of at least a paragraph for each question and attach to this application. Having these answers will help us as we consider our staff for the 2025 camping season. Thank you for taking the time to prayerfully complete this application.

*Share your personal testimony and experience with Jesus Christ.

*What would you say the Lord is specifically teaching you right now?

*What is your biggest current struggle (spiritual, social, academic, etc.) and how are you dealing with it?

*In what ways do you feel you would contribute to this ministry?

*Why do you want to serve at Garaywa this summer? Give at least three reasons why you feel God is calling you to this place.

*Describe your ability to accept supervision and follow rules and regulations.

*Please share your convictions regarding the following current issues, and what scriptures support your stance?

- Alcohol and Illegal Drugs
- Pre or Extra Marital Sex
- Pornography
- Homosexuality

*Please list your social media profiles?

*Any gifts, talents, or skills that you would enjoy sharing with camp?

*Please write a short paragraph conveying the ways that you pursue growth with Christ in your daily life.

Camp staff shall not engage in any activity that contradicts or in any way reflects in a negative or adverse manner on the mission of Garaywa Camp & Conference Center. Employees are expected to lead a lifestyle that reflects their commitment to the Lord, at camp and outside of camp. ***After reading the above statement, please explain what this policy means to you.**

Staff Disclaimer and Acknowledgement

PLEASE REVIEW YOUR ANSWERS CAREFULLY BEFORE SIGNING STATEMENT BELOW

IMPORTANT: Please read carefully before signing.

By my signature placed below, I affirm that the information provided in this employment application is true and complete. I understand that if employed, any false information or omissions shall be considered sufficient cause for dismissal without any obligation or liability to me other than for payment, at the rate agreed upon, for services actually rendered. I agree to immediately notify Garaywa Camp and Conference Center/Mississippi Baptist Convention Board (MBCB) if I should be convicted of a felony, a misdemeanor, or any crime involving dishonesty or a breach of trust while my job application is pending or during my period of employment, if hired.

I authorize the investigation of all statements contained in this application. I also authorize the MBCB to contact my present employer (unless otherwise noted in this application form), past employers, listed references and other references that might know of my qualifications for employment. I authorize any person, school, current employer, past employer(s) and organizations who might know of my qualifications for employment to provide Garaywa/MBCB with relevant information and opinion that may be useful in making a hiring decision, and I release such persons and organizations from any legal liability in making such statements.

I understand that in order to be considered, all applicants must grant permission (under a separate release form) to the MBCB to conduct a national criminal background check and a sexual abuse background check. Additionally, an annual sexual abuse background check will be conducted on all employees working with or having access to minors entrusted to the care of the MBCB. I also understand that I may be given a drug/alcohol test. My signature on this application gives consent for this drug/alcohol test.

I understand and agree that, if hired, I may be required to submit to a drug/alcohol test if the MBCB determines it has a reasonable suspicion that I am using or under the influence of drugs or alcohol. I also understand and agree that, if hired, I may be required to submit to a search of my personal property if MBCB determines it has a reasonable suspicion of unlawful or inappropriate activity or behavior that is not consistent with Garaywa/MBCB policy. I hereby waive all claims for damages on account of such searches or examinations.

If a conditional job offer is made, I will be required to provide original documents which verify my identity and right to work in the United States under the Immigration Reform and Control Act (IRCA) of 1986. The document(s) provided will be used for completion of Form I-9.

I understand that this application does not, by itself, create a contract of employment. I understand and agree that, if hired MY EMPLOYMENT, REGARDLESS OF THE DATE OF PAYMENT OF MY WAGES OR SALARY, MAY BE TERMINATED AT ANY TIME.

I have read and understood the above Disclaimer & Acknowledgement. I understand that as an employee, I will be required to abide by all policies and procedures of Garaywa Camp and Conference Center and MBCB.

SIGNATURE _____

DATE _____